**Air Apparent Inc.**

Date: January 15, 2012

Employee Name: David Trusso

Social Security No: 115-25-6088

Effective December 15, 2012 your employment with Air Apparent has changed due to:

X Layoff

Discharge

Leave of Absence

Termination

Voluntary Resignation

Mutual Separation

Temporary Assignment Ended

Irreconcilable Differences